Rowena Wagner	Elem	
Name of Applicant	Position Applied for	Approvements
Areas of Certification		Liprospigas
Name of Interviewer	1 Mithing	lerineas.
3-11-04 Date of this Interview	- Drek - Hrl'	

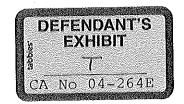
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3

COMMENTS:

II. CLASSROOM ENVIRONMENT	No knowledge - evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	2
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COMMENTS:



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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:		1			<u> </u>
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APPEARANCE/ HABITS	Very sloppy in appearance or	Dress or grooming less	Properly dressed and	Very well groomed	, ,
	unacceptable personal habits.	than satisfactory or some offensive personal habits.	groomed. Few poor personal habits.	and professionally dressed. No oftensive	4
				habits.	/
COMMENTS:			·		
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<u> </u>	•				
POISE/PERSONALITY/ COMMUNITATION	Extremely distracted or confusing with poor	Apparently confused or a loss of poise that may	Appropriate poise and personality needed to	Appears confident, exhibits exceptional	
SKILLS	grammar.	interfere with job performance. Difficulty	perform job. Adequate ability to	social skills and an appropriate sense of	7
		expressing ideas.	communicate.	humor. Extremely	
				articulate.	
COMMENTS:					
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Provious Inc. to		0.1	N (4) (7)		
r tevious long-term exp	perience in the district (9	o days in same position	on) with satisfactory	pertormànce [/1

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Bect-	, Kelly		Biffed		
Name of Applicant	/		Position Applied for		And the Control of th
Areas of Certification	Hellen		rannon for all spelling for much class Could have a pleased of the many months and		-
Vame of Interviewer	5/3/04	e de la companya del la companya de la companya del la companya de	the Brooks and All Market and Brown, in construction was believed in the grant and any and any any and any any		
Date of this Interview	/ /		in the second se		
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding. lividaalizu — Cont t — Basco for	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	7
CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates.	A
omments: Eve-	g students wert ectations-	is at a hig	understanding,	Exhibits a thorough understanding	at leve
INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring, Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
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Technolog (1 - It comed	1 Ou Manie	or invited of	- 204	

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UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates	4
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d. hovert + to	noting relater	riships with	Parenter/A	(m/r
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may	be accesse.	1 by they	le was Ne	el told
- MAKE OR	: Breaks U	1 the Gift	ted Program	all K
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Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
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extremely distracted or onfusing with poor trammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	perform job. Adequate ability to communicate.	social skills and an appropriate sense of humor. Extremely	4
- Lock Haven	Dan Tech	- Pallout Prog Confidential Personers +	Jan - Assessing	Nece Segre
	No knowledge evident. Dagree - Acce Monest + to Make or Very sloppy in appearance or anacceptable personal habits. Extremely distracted or onfusing with poor rammar.	No knowledge evident. Degree - Access his many for a community of the same of the state of the same o	No knowledge cvident. No knowledge cvident. Less than we would prefer. Meets our requirements for hiring. Dayree - Access his for hiring. Dayree - Access his for hiring. Meets our requirements for hiring. Meets our requirements for hiring. Dayree - Access his for hiring. Draw to forward or access to forward or some offensive personal habits. Dress or grooming less than satisfactory or some offensive personal habits. Dress or grooming less than satisfactory or some offensive personal habits. Properly dressed and groomed. Few poor personal habits. Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	No knowledge evident. No knowledge evident. Less than we would prefer. Less than we would prefer. Meets our requirements for hiring. Degree Access his part of average candidates. Description of average candi

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

The second secon	Jensen		Ciffel		
ame of Applicant			Position Applied for		AATON BARBOOK WILL AS THE COLUMN TO
Areas of Certification	Hellen		904-berle Glash (Clark Clark Clark Procedy no.) van deerd an gevargen Clark Glash (Clark Clark C		ok kladelih fotka underezdenezi maziran negologia.
Name of Interviewer	5-3-04				
ate of this Interview			- Terminal film of the state o	ik prima di Official of Parish kahiri i i ingali di kaya manamatan manangan di dinang Cila kang dalam di kang	
	1	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding. Let follow. Individual	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal	Less than we would prefer. Exhibits a limited	Meets our requirements for	Exceeds our expectations of	
	understanding.	understanding.	hiring. Exhibits an adequate	average candidates. Exhibits a thorough	3
to make	understanding.	understanding.	hiring. Exhibits an adequate understanding.	average candidates, Exhibits a thorough understanding.	3 lein po help considers.
Moringemens List of 1 INSTRUCTIONAL DELIVERY	understanding. 2-rese + Recognic the the respect for reach Port Los - Stalen to No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	hiring. Exhibits an adequate understanding. Cothical action of the continuous and adequate understanding. Meets our requirements for hiring. Exhibits an adequate understanding.	exerage candidates. Exhibits a thorough understanding. Me etting The in bela Exceeds our expectations of average candidates. Exhibits a thorough understanding.	kelp consis.
Morragemens List of 1 Enstructional DELIVERY MENTS: Bloom's	understanding. 2-rese + Recognic the reach Pox 2-rese + Recognic the reach Pox 2-rese + Recognic the reach Pox 2-rese + Recognic to reach Pox 2-rese + Recognic to reach Pox 2-rese + Recognic to reach 2-rese	Less than we would prefer. Exhibits a limited understanding.	hiring. Exhibits an adequate understanding. Cot high a for	exceeds our expectations of average candidates. Exceeds our expectations of average candidates. Exhibits a thorough understanding	kelp considers.
Marrageners List of I INSTRUCTIONAL DELIVERY OR CUSTICA Stay au	understanding. 2-rese + Recognic the the respect for reach Port Los - Stalen to No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	hiring. Exhibits an adequate understanding. Cot high a lower of the constant	exerage candidates, Exhibits a thorough understanding. Rectify Company of the Co	Leir per la

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
v. professionalism	No knowledge evident.	Less than we would prefer.	Meets our requirements for hang.	Exceeds our expectations of average candidates.	3
MASTERS I	v Ciffel -	CALL X	thank fe	eching i	
	Programme Annual Control of Contr				
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PPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
Confidentiality	n Shelants con	- Societies Res Dontrate	home - Nec.	is to be of	etical
Tyan Work-	Big Project	Free The	New at 1	I have a	Ter Succe
DISE/PERSONALITY/ DMMUNITATION ILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty	Appropriate poise and personality needed to perform job. Adequate ability to	Appears confident, exhibits exceptional social skills and an appropriate sense of	3
Prin-recomme Phone calls - 1	here IN - January of Miss and and Gifted effers - Parant	rang - Iowa Souri - ON-1 Program - 100 Night - 100	Weslygy - Po linx Music- Jewnings = f Flow &	Ashland -Mi	tericl
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

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Name of Applicant	rlewicz		Elem osition Applied for		***************************************
Name of Applicant	Ten + Early C		osition Applied for	De 1	λ
Areas of Certification	len + Karly C	Litcher 1 74	Trucky 100 H	ry Record	vee 04
Heller					
Name of Interviewer	. /				
3-4-0 Date of this Interview					
			and the second s		·
	1	2	3	4]
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	4
COMMENTS;	Queilint	<u>(3)</u>	understanding.	understanding.	
H. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS:		(s)			

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	3
COMMENTS:	I	· · · · · · · · · · · · · · · · · · ·		<u> </u>	L
			(2)		
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:			**************************************		
					·
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:					
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Case 1:04-cv-00264-SJM Document 123-26 Filed 06/29/2007 Page 9 of 30

Kobert	Barylak		Elemi.		
Name of Applicant	/		Position Applied for	majdang nguning nguning dia 190 kilang iling dia kang di mahambang diang diang dia dipang dia diang diang dipang	
Elen	7				
Areas of Certification				-	
He/ler Name of Interviewer					
3-1/-	6.1 <i>(</i>				
Date of this Interview	7				·

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits	Exceeds our expectations of average candidates.	ij
	, and the second		an adequate understanding.	Exhibits a thorough understanding.	l
OMMENTS:					
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CLASSROOM ENVIRONMENT			T.,		
ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
OMMENTS:			1	, and a second	
27 KI TEN TEN					
I. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
DELIVERY	evident. Exhibits a minimal	prefer. Exhibits a limited	requirements for hiring. Exhibits	expectations of average candidates.	4
I. INSTRUCTIONAL DELIVERY DMMENTS:	evident. Exhibits a minimal	prefer. Exhibits a limited	requirements for hiring. Exhibits an adequate	expectations of average candidates. Exhibits a thorough	4
DELIVERY	evident. Exhibits a minimal	prefer. Exhibits a limited	requirements for hiring. Exhibits an adequate	expectations of average candidates. Exhibits a thorough	4

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TRAITS .	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:				<u> </u>	<u> </u>
				<u> </u>	
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and profess i onally dressed. No offensive habits.	4
COMMENTS:			,	<u> </u>	
OISE/ PERSONALITY/ OMMUNITATION KILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OMMENTS:			<u> </u>		
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Frin B	ourguin		Elem		
Name of Applicant	1/2/	Po	osition Applied for		
Areas of Certification	and the second s				
Name of Interviewer	4-04				
Date of this Interview	Pro	F- K-3	<u>, , , , , , , , , , , , , , , , , , , </u>		
	1	2	3	4	<u> </u>
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:					
II. CLASSROOM	1	· 1	1	I	1
ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:					
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS:					

	1	2	3	4	<u> </u>
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:				<u> </u>	1
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APPEARANCE/HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:	<u> </u>		<u> </u>		
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POISE/PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS: G.l.	12/03 - 5 4	oks. Cock, Kirl.	, c w/s 3	tul taught. Coch Sacy	rates entous
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Edin o Case 1:04-cv-00264-SJM Document 123-26 y Filed 06/29/2007 Page 13 of 30 ~~
Aid: EMPLOYMENT INTERVIEW ANALYSIS

Tamony foster	Elem	**************************************
Name of Applicant Home	Position Applied for	
Areas of Certification		ntatement Americans
Name of Interviewer 3 -//-04	Dref - No Pref.	NOONETS CHANGES NO CONTR
Date of this Interview		

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
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	·				
II. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					

		·			
		2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:		. 			<u> </u>
					<u> </u>
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
·····					
COMMENTS:		•			
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POISE/PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	
COMMENTS:					
Previous long-term exp	perience in the district (9	0 days in same position	on) with satisfactory	performance [/1
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Name of Applicant	V (-	Pos	11 11		GOLDEN SHIP THE CANADA
		Mosters Ed	sition Applied for	H Complete	1 durc
Areas of Certification		7-17-17-17-17-17-17-17-17-17-17-17-17-17		<u>and and an annian and an annian an a</u>	
Name of Interviewer					
Name of Interviewer	١4				
Date of this Interview	- No	- Preference	cy of G	Crole leve	/
					1
	1	2	3	. 4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:	Ex	cellent			
II. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:					
•					
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS:					

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:	·				<u> </u>
					·
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Property dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:			<u> </u>		
POISE/PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:			<u> </u>		
	Exu	ellent			•

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

MAKWee	thers	D _C	Elem Osition Applied for		Name and the Control of Control o
Name of Applicant Areas of Certification			osmon Applied for		ophings minimizering manipus agreement mental script at
Name of Interviewer	Cr		No Park		
Date of this Interview	-11-04	dret.	The dies	mpulation-physical territoria and the St. Commission of the St. Co	, mapping graph, mark page of m
	1	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	2
COMMENTS:					
		•			
II. CLASSROOM . ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer, Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	2
COMMENTS:					
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Chao Dupint	Elen
Name of Applicant	Position Applied for
Areas of Certification Heller	
Name of Interviewer 3/19/64	My. Wa
Date of this Interview	

	l l	2	3	4	1
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
L PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
COMMENTS:					
	·				
			·		
II. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
II. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS:	(

	1	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:		<u> </u>			<u> </u>
APPEARANCE/ HABITS	Very stoppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:		**************************************		<u></u>	
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POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:					Mary Address of the State of th

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Denicla	Mirris		Elem		
Name of Applicant		I	Position Applied for		Michigan San San San San San San San San San S
Elem			Western W. School of Control of C		
Areas of Certification	/				
Name of Interviewer	ka Barana			ti kali menen anan saat metada da kali kali kani kani kali da da da mashada <u>mashada ana</u> aba da kali da saat sa	
3//	9/04				
Date of this Interview	9/09				
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					,
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II. CLASSROOM		-		T	T T
ENVIRONMENT	No knowledge	Less than we would	Meets our requirements for	Exceeds our expectations of	
	evident. Exhibits a minimal understanding.	prefer. Exhibits a limited understanding.	hiring. Exhibits an adequate understanding.	average candidates. Exhibits a thorough understanding.	3
COMMENTS:				•	
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III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate	Exceeds our expectations of average candidates. Exhibits a thorough	3
			understanding.	understanding	
COMMENTS:					•
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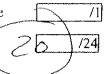
	1	2	3	4	<u> </u>
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:				The state of the s	<u> </u>
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APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:			<u> </u>		
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POISE/ PERSONALITY/ COMMUNITATION	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	Ч
POISE/ PERSONALITY/ COMMUNITATION	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	Ч
POISE/ PERSONALITY/ COMMUNITATION SKILLS	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	Ч
POISE/ PERSONALITY/ COMMUNITATION SKILLS	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	Ч

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Meal	la Portia		Elen		
Name of Applicant	Elen	. Po	sition Applied for		
Areas of Certification	Heller				
Name of Interviewer	3-4-04				
Date of this Interview					-
	1	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
OMMENTS:	Mentioned.				
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
OMMENTS:					
	·				
II. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	2
COMMENTS:		,			
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And park		1	2	3	4	
Philips.	TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
	IV. PROFESSIONALISM	No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
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	APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
	COMMENTS:					
And the state of t						
1	POISE/PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	3
	COMMENTS:	•				
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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Lori	Carr	4	Elem		
Name of Applicant		[Position Applied for	wite with an initial states weakly we assure any familiar with the hardway file and make you become any any of	фо-5.5 Мофулифический Формации и посможений формации (формации) ф
Areas of Certification			Planion Mr.	ADT =	
Name of Interviewer	ller		745	My Show	<u></u>
Thank of the Tevel	3/19/64	: (Why I	2 / h	
Date of this Interview	<i>l</i> /				
	***************************************				· · · · · · · · · · · · · · · · · · ·
	l l	2	3	4	
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
I. PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	Ц
IL CLASSROOM					
ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:					-
III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	4
COMMENTS:					
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
IV. PROFESSIONALISM	No knowledge evident	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:					1
				4.5	
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APPEARANCE/ HABITS	Very stoppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive	4
-				habits.	,
COMMENTS:					<u> </u>
		,			
OISE/ PERSONALITY/ OMMUNITATION KILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OMMUNITATION	confusing with poor .	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	L
OMMUNITATION KILLS	confusing with poor .	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	L
OMMUNITATION KILLS	confusing with poor .	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
OMMUNITATION KILLS	confusing with poor .	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
OMMUNITATION KILLS	confusing with poor .	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	<u>L</u>

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

Case 1:04-cv-00264-SJM Document 123-26 Filed 06/29/2007 Page 27 of 30

EMPLOYMENT INTERVIEW ANALYSIS

Cheryl	Krach Kowski		Elem		
Name of Applicant		. P.	osition Applied for		
	lem				1
Areas of Certification	Feller				
Name of Interviewer			·		Victorial producting al que the colomic del
	3-11-04	0 C N	00 1		
Date of this Interview	_	hrcz.			
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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:		,			
I. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	4
COMMENTS:				•	

III. INSTRUCTIONAL DELIVERY	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3

COMMENTS:

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
IV. PROFESSIONALISM	. No knowledge evident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:		<u> </u>	<u> </u>		<u> </u>
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive habits.	4
COMMENTS:					
				•	
COMMUNITATION	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
COMMENTS:			L	······································	

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The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.

cerufe	v Stetennucci	B	Laters the	J. Kalera	c.k.
Name of Applicant	Flow - Cont	ECIL	Position Applied for	7	
Areas of Certification	Heller	Commence of the Commence of th	retired with a complete energiases in spinished to add amount on dark-village received histophicase	restatember spor selam halvelinge statute statut, statute product statut program desperatue desperatu	Additional Option Commission of the Association of
Name of Interviewer	9/24/04	мастичности били в применя при на п			, ,
Date of this Interview					
		7] 3	<u> </u>	T
TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATING
L PLANNING/ PREPARATION	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
II. CLASSROOM ENVIRONMENT	No knowledge evident. Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding.	3
COMMENTS:					
		_			
HI. INSTRUCTIONAL DELIVERY	No knowledge evident, Exhibits a minimal understanding.	Less than we would prefer. Exhibits a limited understanding.	Meets our requirements for hiring. Exhibits an adequate understanding.	Exceeds our expectations of average candidates. Exhibits a thorough understanding	3
COMMENTS:				· ·	

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TRAITS	UNSATISFACTORY	SOME DEFICIENCIES EVIDENT	SATISFACTORY	EXCEPTIONAL	RATIN
IV. PROFESSIONALISM	No knowledge cvident.	Less than we would prefer.	Meets our requirements for hiring.	Exceeds our expectations of average candidates.	4
COMMENTS:					.i
₹ 					
<i>Q</i>					
APPEARANCE/ HABITS	Very sloppy in appearance or unacceptable personal habits.	Dress or grooming less than satisfactory or some offensive personal habits.	Properly dressed and groomed. Few poor personal habits.	Very well groomed and professionally dressed. No offensive	4
				habits.	,
143 3 4 5 4 8 7 8 7 7 7 7 7 7 7					
COMMENTS:					
COMMENTS:					
COMMENTS:					
POISE/ PERSONALITY/ COMMUNITATION SKILLS	Extremely distracted or confusing with poor grammar.	Apparently confused or a loss of poise that may interfere with job performance. Difficulty expressing ideas.	Appropriate poise and personality needed to perform job. Adequate ability to communicate.	Appears confident, exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
POISE/ PERSONALITY/ COMMUNITATION KILLS	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
POISE/PERSONALITY/COMMUNITATION EKILLS	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
POISE/ PERSONALITY/ COMMUNITATION	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
POISE/PERSONALITY/COMMUNITATION KILLS	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
POISE/PERSONALITY/COMMUNITATION KILLS	confusing with poor	loss of poise that may interfere with job performance. Difficulty	personality needed to perform job. Adequate ability to	exhibits exceptional social skills and an appropriate sense of humor. Extremely	4
POISE/ PERSONALITY/ COMMUNITATION KILLS COMMENTS:	confusing with poor grammar.	loss of poise that may interfere with job performance. Difficulty expressing ideas.	personality needed to perform job. Adequate ability to communicate.	exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4
OISE/ PERSONALITY/ COMMUNITATION KILLS COMMENTS:	confusing with poor	loss of poise that may interfere with job performance. Difficulty expressing ideas.	personality needed to perform job. Adequate ability to communicate.	exhibits exceptional social skills and an appropriate sense of humor. Extremely articulate.	4

The purpose of this analysis is to organize the recording of information collected during the interview and to assist in evaluating and comparing different applicants when interviews are completed.